
HEALTH AND SAFETY POLICY

SCOPE

The scope of this policy includes all employees and all related business activities of WMQ Building Services, namely 'Building Services Engineering Design'.

WMQ Building Services is a leading provider of mechanical, electrical and renewable services and is based in Wishaw, Lanarkshire, Scotland. WMQ was established in 1976 and employs circa 200 people, primarily operating across the central belt of Scotland but not exclusively so.

Our statement of general policy is:

- complying with relevant health and safety laws and regulations, including the Management of Health and Safety at Work Regulations 1999, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes;
- setting and monitoring of health and safety objectives for the Company, developed annually by the management team in consultation with employees.
- effective communication of and consultation on health and safety matters throughout the Company;
- assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks;
- preventing work-related injuries, ill health, disease and incidents;
- providing and maintaining safe plant and equipment and implementing safe systems of work;
- the safe use, handling, storage and transport of articles and substances, maintaining a hierarchy of control.
- providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- providing suitable and sufficient information, instruction and supervision for employees;
- continually improving the performance of our health and safety management;
- devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company;
- an annual review and when necessary the revision of this health and safety policy;
- to make this policy available to relevant interested external parties, as appropriate. This is provided to all staff on commencement of employment in hard copy and available to all stakeholders at any time, electronically by email or whatever format is required. Electronic copies are retained in PDF format as part of the document protection process.

A detailed Health and Safety Policy document supplements this Policy Statement. The Policy outlines the organisational arrangements, roles and responsibilities relating to Health and Safety within the Company.

Gordon McArthur
Managing Director

Date: Jan 2018
Review: Jan 2018